

Employee Organization

Easthampton BOE

Employees in Unit:

74

Base Year Contract Term:

2010

New Contract Term

2011 - 2014

Type of Settlement:

 Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

| | | Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement) | Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement) |
|---|------------------|---|---|
| Section II: Economic | | | |
| Item 1 | Salary | <u>3857,190</u> | <u>3,953,620</u> |
| Item 2 | Increment | <u>0</u> | <u>0</u> |
| Item 3 | Longevity | | |
| Item 4 | | | |
| Item 5 | | | |
| Item 6 | | | |
| Item 7 | | | |
| Item 8 | | | |
| Item 9 | | | |
| Item 10 | | | |
| Item 11 | | | |
| Item 12 | | | |
| Any additional items list on separate sheet | Additional Items | | |
| Section III: Totals - Sum of costs in each column | | (Total) | (Total) |

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)

Effective Date (m/d/yyyy)

11-12 12-13 13-14

Percent Increase

2.5 2.5 2.5

Total cost of increase ..

96285 98864

Total base salary (successor agreement)

3953475 4052460 4153772

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

25% each yr

Dollar Impact (average per year over term of agreement)

\$98,000Salary glide calls for
Mid-year implementation.

Section VI

Health Insurance (Indicate costs associated on each line)

Cost of Health Plan

Base Year Year 1Employee Contributions (outside of 1.5%)1329565 1461149.54

Prescription

0 0

Dental

0 0

Vision

0 0The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

MARIAN SMITH

Print Name

Title:

Business Admin

Date:

4/27/12